



Leaders in Industrial Automation  
Control Engineering and  
IIoT Enablement



## Our Vision

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Everyone who experiences LEC will recognize us as the market leader in industrial automation control engineering and IIoT enablement because of our profound, enduring respect for:

- **Our Craft:** the constant striving to provide innovative products and services that are centered on our commitment to quality.
- **Our Community:** the synergistic relationship we enjoy with our clients, team members, suppliers, friends, family and everyone else we interact with on a daily basis.
- **Our Culture:** the enthusiasm, teamwork, compassion, dedication, confidence, charity and integrity that we exemplify every day.

**This recognition will translate into:**

- A unique level of employee, client and supplier commitment.
- An understanding that innovation and uncompromised quality has added worth.
- An increased demand and/or interest for our expertise.

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## Our Values

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**PATHOS (PASSION):** A healthy obsession for something that provides us with tremendous joy and fulfillment. To have significant interests in ones life that provides enjoyment, inspiration and fulfillment.

- **PASSION IS** a boundless enthusiasm for the industries we serve.
- **PASSION IS** an enjoyment of working with others who derive fulfillment from their chosen career while maintaining a healthy work/life balance.
- **PASSION IS** not being afraid to stretch the boundaries of creativeness, efficiency and curiosity.

**ETHOS (ETHICS):** A commitment to conduct ourselves in a manner that is consistent with positive moral principles. To demonstrate through our actions a profound understanding of the significance of treating others the way we wish to be treated.

- **ETHICS IS** always caring for clients, team members, partners and suppliers with respect and honesty.
- **ETHICS IS** a commitment to bettering the environment.
- **ETHICS IS** appreciating the concept of team, and because of that appreciation we prefer to act in a manner that is unselfish and unified.

**LOGOS (LOGIC):** An understanding that we make educated choices that are guided by, but not limited by, our past learning experiences. We will always hunger for knowledge no matter how “experienced” we become.

- **LOGIC IS** a commitment to education and sharing our knowledge with others. We actively seek out information and new innovations to improve quality, techniques and efficiencies.
- **LOGIC IS** the exercise of knowledge in a way that allows us to achieve the upper reaches of personal growth and personal success.
- **LOGIC IS** a dedication to applying our knowledge, experiences and common sense so that we may perform consistently at a high level of excellence.



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## Our Culture

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We work together within a team environment of mutual respect, honesty and integrity. We are energetic, knowledgeable and take pride in our work and our company. We approach our craft with a proactive, positive and enthusiastic attitude and maintain an open environment where creativity and curiosity are encouraged. We value the opportunity to serve our industry as well as our community. All of these contributions to the LEC culture are strengthened by the importance we place on family and preserving the healthy balance between professional and personal life.

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